

**GOVERNMENT OF ANDHRA PRADESH  
DISTRICT MEDICAL AND HEALTH OFFICE, KURNOOL  
NOTIFICATION NO .02/UPHCs/NUHM/2022**

**FILLING UP OF THE POSTS OF STAFF NURSE, LAB TECHNICIAN GR-II, PHARMACIST GR-II ON CONTRACT BASIS AND DEOs, LAST GRADE SERVICES THROUGH OUTSOURCING BASIS (APCOS) TO WORK IN UPHCs OF KURNOOL AND NANDYAL DISTRICT**

1) Offline applications are invited from the eligible candidates for filling the following No.of posts in Urban Primary Health Centres (UPHCs) of Kurnool & Nandyal District, as per G.O.RT.No.686, HM&FW (D1) Dept., dt.09/11/2020, G.O.RT.No.722, HM&FW (D1) Dept., dt.24/11/2020, G.O.Rt.No.743, HM&FW Dept., dt.07.12.2020, G.O.Rt.No.367, HM&FW (D1) Dept., dt.12.07.2021 and Rc.No.111/SPMU- NUHM/2020, dt.20/09/2021, Dt: 01.12.2021 and 23.05.2022 of the CH&FW, A.P., Vijayawada

**2) Vacancies:**

Sl. No.	Name of the post	No. of vacancies	Notification Number	Roster Points for the vacancies	Method of appointments
1	2	3	4	5	6
1	Staff Nurse	02	4 <sup>th</sup> notification	1. Local - OC-PH-MD-G 286/300 Converted to Open category 2. Local - OC-PH-VH-G 306/400 Converted to Open category	On contract basis
2	Data Entry Operator	02	1 <sup>st</sup> notification	1. Open - OC (W) 34/100 2. Local - BC-B (G) 35/100	On out sourcing basis through APCOS
3	Last Grade Service staff	06	1 <sup>st</sup> notification	1. Open - OC EWS (G) 32/100 2. Local - ST (G) 33/100 3. Local - OC (W) 34/100 4. Local - BC-B (G) 35/100 5. Local - OC (G) 36/100 6. Local - OC Ex Ser 37/100	On out sourcing basis through APCOS
4	Lab Technician Gr-II	1	2 <sup>nd</sup> notification	Open - PH (HH) (G) - 31/100	On contract basis
		6	1 <sup>st</sup> Notification	1. Open - BC-D (G) 39/100 2. Local - OC (G) 40/100 3. Local - SC (G) 41/100 4. Local - OC EWS (G) 42/100 5. Local - BC-D (G) 43/100 6. Local - BC-E (G) 44/100	
5	Pharmacist Gr-II	1	3 <sup>rd</sup> Notification	1. Local - PH VH (W) 06/100 With interchange among the Roster Categories. Candidates belong to Visually Handicapped / Hearing Handicapped / Multiple Disabilities are eligible for apply	On contract basis
		11	1 <sup>st</sup> Notification	1. Open - OC EWS (G) 21/100 2. Open - SC (W) 22/100 3. Local - OC (W) 23/100 4. Local - BC-B (G) 24/100 5. Local - ST (G) 25/100 6. Local - OC (G) 26/100 7. Local - SC (G) 27/100 8. Local - OC (G) 28/100 9. Local - BC-A (G) 29/100 10. Local - OC (W) 30/100 11. Local - PH HH (G) 31/100	
	<b>Total posts</b>	<b>29</b>			

**NOTE:**

i.The number of vacancies is provisional and likely to increase or decrease.

**3) Dates for submission of Applications:**

- A. The start date for submission of applications with all relevant documents is 04.06.2022 to 10.06.2022.
- B. The last date for submission of applications is 10.06.2022 by 5PM in the Office of the District Medical and Health Officer, Kurnool.

**4) Education Qualifications and Age:**

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Requisite Qualifications</b>	<b>Consolidated Pay / Salary per month</b>
1	STAFF NURSE	1) GNM course or B. Sc (Nursing) from an institution recognized by Govt. of A.P. 2) Must be registered with AP. Nursing council	<b>Rs.22,500/-</b>
2	DATA ENTRY OPERATOR	1. Graduate in any discipline. 2. One year diploma in computer application.	<b>Rs.15,000/-</b>
3	LAST GRADE SERVICE STAFF	10 <sup>th</sup> Class.	<b>Rs.12,000/-</b>
4	LAB TECHNICIAN GRADE-II	1) 01 Year Lab Technician course after intermediate <b>(OR)</b>  2) 02 Years vocational DMLT course and have completed one year clinical training in selected Govt. hospital (i.e. Area Hospitals. Dist. Hospitals & Teaching Hospitals) in which these students have been permitted to undergo clinical training is must required <b>(OR)</b> completed one year Apprenticeship Training in identified hospitals and awarded "Apprenticeship Completion certification" by the board of Apprenticeship training GOI, Southern Region, Chennai.  3) A Degree in B.Sc with Medical Lab-Technician as one of the Optional subject. <b>(OR)</b>  4) B.Sc Degree with B.Z.C in first Class or B.Sc (Life Science) in first class with PG Diploma in MLT issued by NIMS/SVIMS <b>(OR)</b>  5) P.G. Diploma in clinical Bio-Chemistry course of the University recognized by U.G.C  6) Must be registered with AP Para Medical Board.	<b>Rs.19,019/-</b>

5	<b>PHARMACIST GR-II</b>	<p><b>1)</b> 02 Years Diploma in Pharmacy course after intermediate recognized by Govt. of A.P.</p> <p><b>2)</b> Bachelor Pharmacy</p> <p><b>3)</b> Or any other Eligible Equivalent qualification</p> <p><b>4)</b> Must be registered with AP Pharmacy Council</p>	<b>Rs. 19,019/-</b>
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**5) AGE:**

**The age should be in between 18 to 42 years as on 01.07.2021**

Note: Maximum age limit mentioned above is subject to issue of orders from the Government.

**Relaxation on maximum age will be as follows:-**

- i) For S.C's and S.T's & B.Cs - 5 (Five years).
- ii) For ex-service Men - 3 (Three) years in addition to the length of service in armed forces.
- iii) For Physically Challenged persons 10 (Ten) years.

**6) CUT OFF DATE FOR EDUCATIONAL QUALIFICATIONS – 04.06.2022.**

**7) FEE:**

The candidates applying for the posts should invariably Pay fee of Rs.400/- for OC / General category & Rs.200/- for otherthan the OC/General category to be credited in A/c Name Dist. Medical and Health Officer, Kurnool A/c No: 027901007884 of ICICI Bank, Ucon Plaza, Kurnool, IFSC Code: ICIC0000279. They should submit Bank receipt alongwith the application. **DDs are not accepted**

**8) METHOD OF SELECTION: As per G.O.Rt.No.211 HM&FW (B2) Dept., dated: 08.05.2021.**

**A. Selection Process:**

- i. Total Marks –100.
- ii. 75% Marks will be allocated against marks obtained in the qualifying examination i.e., Aggregate of Marks obtained in all the years in the qualifying examination.
- iii. **Service weightage** Up to 15 Marks will be given as noted below :-
  - a) Tribal Service @2.5 marks for every six months of service.
  - b) Rural Service @ 2 marks for every six months of service.
  - c) Urban Service @ 1 mark for every six months of service.
  - d) COVID 19 Service @ 5 Marks for every six months of service

Further, as per Note.03 of Para No.02 of G.O.Rt.No.211 HM&FW (B2) Dept., dated: 08.05.2021 COVID marks will be awarded as per below:-

- i) The COVID staff who were appointed for a period of (6) months but were discontinued not on account of any fault on their part, shall be considered for providing weightage in proportion to days of service rendered by them. However for calculating same, every completed month shall be taken as a unit, for Example: for a two month period of service rendered they shall be given 1/3<sup>rd</sup> of the weightage i.e., applicable for a six (6) months work.

- ii) The staff who were appointed for a period of (12) months but were discontinued not on account of any fault on their part, shall be considered to provide weightage proportionately for period less than the period of (12) months in the same as illustrated in point (1).
- iii) The contractual staff who completed (6) months of service on COVID duties in two difference spells, shall also be provided weightage as specified under (6) months period.
- iv) However, those staff removed from the duties before the expiry of the period of their contract due to indiscipline, poor work performance or lack of requisite skills shall not be extended this benefit.
- v) The above dispensation is given as a one-time measure due to the extraordinary circumstances in which the staff have discharge their duties and shall not be used as a precedence to claim parity while claiming any weightage for service under any other circumstances or category of service rendered. Under no circumstances, the weightage given shall exceed 15% of any individual candidate for all kinds of service rendered.

iv. **Course weightage.** Up to 10 marks @ 1.0 mark per each completed year after passing of qualifying examination.

**B. Eligible service for awarding weightage:** The service weight-age eligible to the staff / Applicants working in 104 (Mobile Medical Units), and also working in HDS/CDS/Aarogyasri HCT etc.) or under any PPP, staff worked earlier in UHCs through NGOs, Community Organizers, M.O. Assistants and the persons worked earlier at eUPHCs under the control of Service Providers and others eligible as per rules, under the control of Director of Public Health & Family Welfare/Commissioner of A.P. Vaidya Vidhana Parishad / Director of Medical Education through District Selection Committee or Appropriate Selection process which is applicable under the control of DPH&FW/APVVP/DME.

**9) HOW TO APPLY:**

- A. Candidates shall apply only through offline.
- B. The start date for submission of applications with all relevant documents is **from 04.06.2022 to 10.06.2022.**
- C. The last date for submission of application is 10.06.2022 by 5.00 PM in the O/o DM&HO, Kurnool.
- D. The following documents should be submitted along with the application:
  - a) Pass port size photo.
  - b) SSC or equivalent certificate (for Date of Birth).
  - c) Latest Caste Certificate in case of SC/ST/BC (with categorization if any) issued by MRO concerned. In the absence of proper caste certificate, the candidate will be considered as OC candidate.
  - d) In case of Physically Challenged person, Latest certificate issued by Medical Board.
  - e) In case of Ex-servicemen, relevant certificate issued by competent authority shall be enclosed.

- f) The persons seeking the benefit of reservation under EWS category shall obtain the necessary EWS Certificate **which is valid for 2022-23** issued by the Tahsildar concerned and to submit along with the Application Form. The persons who are not covered under existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose gross annual family income is below Rs.8.00 lakh are to be identified as Economically Weaker Sections (EWS) for the benefit of reservation. The Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years [As per G.O.Ms.No.66, General Administration (Services-D) Department, dt.14.07.2021 of the Government of Andhra Pradesh].
- g) Study Certificates from class IV to X from the school where the candidate studied. If SSC or its equivalent done by private study, without attending any school, residence certificate from MRO for previous 7 years. (In prescribed proforma). In the absence of the above certificate the candidate will be considered as non-local.
- h) Certificate of AP Nursing Council Registration certificate for Staff Nurse post / AP Para Medical Board Registration Certificate for Lab-Tech.Gr.II post.
- i) GNM / B.Sc (Nursing) Pass Certificate in case of Staff Nurse post.
- j) Mark list of all years as per the qualification for the applied posts
- k) One year clinical training in selected Govt. Hospital (i.e. Area Hospital, District Hospital & Teaching Hospital) in which these students have been permitted to undergo clinical training (Or) completed one year Apprenticeship Training in identified hospital and awarded "Apprenticeship Completion certification" by the Board of Apprenticeship Training, GOI, Southern Region, Chennai in case of **candidates those who passed Inter Vocational MLT** and applying for Lab- Tech.Gr.II post
- l) Service certificate from the Controlling Officer/ Concerned Officer or any other authority who appointed the applicant. If service certificate is not enclosed duly signed by Authorized Officer; the candidate will not be given any weightage. **The prescribed proforma of Service Certificate is available in Kurnool Website along with Notification.**
- m) Certificate of Registration from AP Pharmacy council
- n) Service certificates with corrections / over written / not visible will not be accepted.
- o) Banker receipt of Fee paid shall be enclosed to the application.
- p) **Note:-** Application with incomplete documents will be rejected summarily. No fresh documents will be accepted during grievance period.

#### **10) OTHER INSTRUCTIONS:**

##### **A. Caste & Community:**

- a) The Candidates belonging to BC, SC & ST of other States are not entitled for reservations.
- b) The General Rule 22 of Special representation shall apply to the appointments of these posts subject to various provisions in the relevant Service rules, except in the case of physically handicapped persons.
- c) The reservation to Women will apply as per General Rule.

**B. RULE OF RESERVATION TO LOCAL CANDIDATES:**

The Rule of reservation to Local candidate is applicable as per A.P. Public Employment (Organization of local cadres) and regularization of Director Recruitment order 1975 (G.O.Ms.No.674; G.A. (SPF.A) DEPARTMENT, DT: 29-10-1975) G.O.PNo.763;G.A. (SPF.A) Department, dt: 15/11/1975), read with G.O.Ms.No.124, G.A.(SPF.A) Department, dt.7/3/2002.

**a) LOCAL STATUS FOR THE POSTS (As per studies from 4<sup>th</sup> to 10<sup>th</sup>):**

S.No.	Name of the post	District cadre/ Zonal cadre	Local District	Percentage of Local reservation
1	Lab Technician Gr-II	District	Kurnool, Nandyal	80%
2	Data Entry Operator	District	Kurnool, Nandyal	80%
3	Last Grade services	District	Kurnool, Nandyal	80%
4	Pharmacist Gr-II	District	Kurnool, Nandyal	80%
5	Staff Nurse	Zonal	Kurnool, YSR Kadapa, Ananthapur and Chittoor.	70%

**b)** Reservation to the local candidates is applicable as provided in the Rules and as amended from time to time as in force on the date of notification. The candidates claiming reservation as local candidates should enclose the required study certificates (from IV class to SSC) or Residence Certificate as the case may be. Subsequent production of the certificates will not be entertained under any circumstances.

**c) Definition of local candidate:**

- i. "Local Candidate" means a candidate for direct recruitment to any a post in relation to that Local area where he/she has studied in Educational Institution(s) for not less than four consecutive academic years prior to and including the year in which he/she appeared for SSC or its equivalent examination. If however, he/she has not studied in any educational Institution during the above four years period, it is enough if he/she has resided in that area which is claimed as his/her local area during the above said period.
- ii. In case the candidate does not fall within the scope of the above, it will be considered if he/she has studied for a period of not less than seven years prior to and inclusive of the year in which he/she has studied for the maximum period out of the said period of seven years and where the period of his/her study in two or more local areas are equal such local area where he/she has studied last (in such local areas) will be taken for determination the local candidature. Similarly, if he/she has not studied during the above said period in any Educational Institution(s) the place of residence during the above period will be taken into consideration and local candidature determined with reference to the maximum period of residence or in the case of equal period where he/she resided last.
- iii. If the claim for local candidature is based on study, the candidate is required to produce a certificate from the Educational Institution(s) where he/she has studied

during the said 4/7 years period. If, however, it is based on residence, a certificate should be submitted which is obtained from an Officer of the Revenue Department not below the rank of Mandal Revenue Officer, in independent charge of a Mandal.

- iv. If, however, a candidate has resided in more than one Mandal during the relevant four /seven years period but within the same District or Zone as the case may be separate Certificate from the Mandal Revenue Officers, exercising jurisdiction have to be obtained in respect of different areas.

**Note:**

A Single certificate, whether of study or residence would sufficient for enabling the candidate to apply a “LOCAL CANDIDATE”

- d) Residence certificate will not be accepted, if a candidate has studied in any Educational institutions up to S.S.C. or equivalent examination such Candidates have to produce study certificates invariably.
- e) The candidates claiming reservation as Local candidates should enclose the required certificates issued by the concerned authorities. Subsequent production of the certificate will NOT be entertained under any circumstances.

**11) SERVICE CONDITIONS:**

- a. The candidate selected and appointed on contract basis shall not be regarded as a member of the service in which the post to which he / she is appointed, is included and shall not be entitled by reason only of such appointment in that or any other service. The Department or the person may revoke the contractual appointment or discontinue the contract by giving one month's notice in writing on either side. This contract would automatically cease to operate on lapse of contract period and both parties will be discharged of their respective obligations and liabilities without any formal or informal communication.
- b. No private practice is allowed during the contract period.
- c. All the recruited candidates shall maintain bonafide head quarters.
- d. Department reserves the right to transfer the contractual employees to any other station due to exigencies of work or administrative reasons.
- e. Disciplinary control in accordance with previous of APSC (CCA) Rules, 1991.
- f. All persons appointed on contract basis shall execute an agreement on a Non-Judicial stamp paper of Rs.100/- with two witnesses and submit the same to the District Medical and Health Officer, Kurnool at time of reporting for duty agreeing the terms and conditions of the contract.
- g. The appointments are purely on temporary on contract basis and liable for termination at any time.

**12) DEBARMENT:**

- a)** Candidates should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility in all respects. Any candidate furnishing in- correct information or making false declaration regarding his/her eligibility at any stage or suppressing any information is liable to be debarred from recruitment conducted by the department and summarily rejection of their candidature for this recruitment & future recruitments.
- b)** The department is vested with duty of conducting recruitment and selection as per rules duly maintaining utmost secrecy and confidentiality in this process and any attempt
- c)** The Act by any one causing or likely to cause breach of duty in such manner or by such action as to violate or likely to violate the fair practices followed and ensured by the Department will be sufficient cause for rendering such questionable means ground for department.

**13) DEPARTMENT's DECISION TO BE FINAL:**

The decision of the department pertaining to the application and its acceptance or rejection as the case may be conduct of counseling and at all consequent stages culminating in the selection or otherwise of any candidate shall be final in all respects and binding on all concerned under the powers vested with it. The department also reserves its right and modify regarding time and conditions laid down in the notification for conducting the various stages up to selection duly intimating details thereof to all concerned as warranted by any unforeseen circumstances arising during the course of this process.

**14) Time schedule for processing and completion of the Recruitment:**

<b>S.No.</b>	<b>Process</b>	<b>Date</b>
1	Issue of Notification	04.06.2022
2	Time period for submission of Applications	04.06.2022 to 10.06.2022
3	Completion of Scrutiny	17.06.2022
4	Display of provisional merit list	18.06.2022
5	Submission of grievances by the applicants if any	20.06.2022 to 21.06.2022
6	Redressal of Grievances	22.06.2022
7	Display of Final merit list and Selection list	24.06.2022
8	Conducting of Counseling and issuing orders to the Selected candidates	27.06.2022 to 28.06.2022

**15) District Selection Committee members for filling of above posts on Contract basis /  
Outsourcing basis as per G.O.Rt.No.217 HM&FW (J2) Dept. dt 26.02.2001:**

- i. Collector and District Magistrate, Kurnool - Chairman
- ii. District Medical & Health Officer - Member – Convener
- iii. Dist. Coordinator of Hospital Services - Member
- iv. Superintendent of the Teaching Hospital in the - Member  
District where teaching Hospitals are located

Sd/-  
District Collector / Chairman,  
District Selection Committee,  
Kurnool

Sd/-  
DM&HO,  
Kurnool