

Guidelines for recruitment of Mid Level Health Providers (MLHPs)
on contract basis

- 1) Applications shall be invited by the respective District Selection Committees headed by the District Collectors.
- 2) Selection shall be done as per the following priority:
 - (i) MLHP posts of Sub centres (HWCs) that are located in municipal areas should be filled with MBBS/BAMS doctors only with preference being given to MBBS doctors.
 - (ii) MLHP posts of Sub centres (HWCs) that are located in other than municipal areas, the recruitment shall be done in the following order of priority
 - (a) Doctor (MBBS/BAMS), with preference being given to MBBS
 - (b) Staff Nurse with B.Sc (Nursing) who have graduated from the academic year 2020 onwards **(or)** Staff Nurse with B.Sc (Nursing)/GNM who graduated before the academic year 2020 and who completed 6 months bridge programme in Community Health (CPCH)
- 3) The district wise number of vacancies in Health and Wellness Centres for recruitment located in municipal area is appended as **Annexure-A**. The district-wise number of vacancies of for recruitment Health and Wellness Centres located in non-municipal areas is appended as **Annexure-B**.
- 4) In the Health and Wellness Centres located in municipal areas, the positions will first be filled up with MBBS doctors as per eligibility. After exhausting the MBBS doctors, these vacancies will be filled with BAMS doctors as per eligibility.
- 5) In the Health and Wellness Centers located in non-municipal areas the positions will first be filled up with MBBS doctors as per eligibility. After

exhausting the MBBS doctors, these vacancies will be filled with BAMS doctors as per eligibility. If no doctors are available, then these positions can be filled up by Staff Nurses as per the eligibility.

- 6) **Age:** As prescribed by government the minimum and maximum age is 18 years and 44 years respectively. The upper age limit prescribed above is however relaxed in the following cases:

| Sl. No. | Category of applicants | Relaxation of age permissible |
|---------|--------------------------------|-------------------------------|
| 1 | SC/ST/BCs & EWS | 5 Years |
| 2 | Physically Handicapped persons | 10 Years |

- 7) **Remuneration:** The remuneration payable is as follows:

| Sl. No. | Category | Remuneration per month (in Rs) |
|---------|----------------------------|--------------------------------|
| 1 | MLHP (MBBS & BAMS doctors) | 40,000 |
| 2 | MLHP (Staff Nurses) | 29,900 |

- 8) **Educational Qualifications**

| Sl. No. | Name of the service | Qualifications |
|---------|--|--|
| 1 | Medical Officers – MBBS | (i) MBBS (ii) Registered with TS Medical council |
| 2 | Medical Officers – Ayurveda | (i) BAMS (ii) Registered with Board of Indian Medicine |
| 3 | Staff Nurse (with B.Sc (Nursing) who have graduated from the academic year 2020 onwards) | (i) B.Sc (Nursing) (ii) Registered with Nursing Council for TS. |
| 4 | Staff Nurse (Staff Nurse with B.Sc (Nursing) who have graduated before the academic year 2020) | (i) B.Sc (Nursing) (ii) Registered with Nursing Council for TS. |

| | | |
|---|-------------------|---|
| | | (iii) Should have completed 6 months bridge programme in Community Health (CPCH) |
| 5 | Staff Nurse (GNM) | (i) GNM (ii) Registered with Nursing Council for TS. (iii) Should have completed 6 months bridge programme in Community Health (CPCH) |

9) District Selection committee (DSC)

Recruitment shall be done by the District Selection Committee on behalf of the District Health Societies.

10) Selection Procedure

- (i) Selection will be done based on the combined percentage of marks obtained in all Years of MBBS/BAMS/B.Sc Nursing/GNM
- (ii) Rule of reservation shall be followed as per government orders from time to time.
- (iii) Presidential Order-2018 has to be followed. As per Presidential Order-2018, MBBS and BAMS doctors are multi-zonal posts and Staff Nurses are Zonal posts.
- (iv) Since Health and Wellness Centers located in municipal areas are to be filled up by only MBBS/BAMS doctor, they will be permitted to opt for either urban or rural Health and Wellness Centers or both.
- (v) Notifications shall be issued by DSC

11) Time lines:

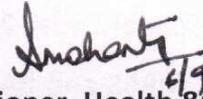
The following timelines shall be adhered to:

| | | |
|---|---|--------------------------|
| 1 | Issue of Notification by District Collectors | 07.09.2022 |
| 2 | Last Date of receipt applications | 17.9.2022 |
| 3 | Scrutiny of applications | 18.09.2022 to 28.09.2022 |
| 4 | Display of provisional Merit List & Call for Objections. | 29.09.2022 |
| 5 | Last date of receipt of objections and reply to candidates. | 30.09.2022 |
| 6 | Display of final merit list and selection list | 03.10.2022 |

12) The selected MBBS and Staff Nurse candidates have to undergo two weeks of induction training. The selected BAMS candidates have to under-go bridge course programme in Community Health (CPCH).

13) After selection process is completed, postings will be issued to the identified Health and Wellness Centres as per merit cum options

14) The list of HWCs to be filled up in urban/rural areas as per para 13 above will be communicated in due course



**Commissioner, Health & Family Welfare
& Mission Director-NHM**