



**Employment Notice No. 2(2)/I/STPI-HQ/2022-23**

Software Technology Parks of India (STPI) is providing Statutory Services to the exporters under STP/EHTP scheme and also extending infrastructural facilities including High Speed Internet and IPLC links. STPI at present has 63 centers at different locations in the country.

Applications are invited from the eligible candidates for filling up Group 'A' S&T vacancies given below. The vacancies are proposed to be filled-up by Absorption/Direct Recruitment basis failing which by Deputation. Appointment made on Absorption/Direct Recruitment basis shall be on probation period of two years which is likely to be regularized/ extended/ terminated depending upon the performance of the candidate during probation period.

**(1)**

Post Code	:	E – 6	
Name of the post	:	Senior Director (Member Technical Staff- E-VI) (Scientist ‘G’)	
Pay Level	:	Level 14 (Rs. 144200-218200)	
Age Limit (Max.)	:	For appointment on direct recruitment basis	50 years (Relaxation as per Govt. of India rules) <b>Note 1:</b> Age relaxation to be given to Government servants would be governed in accordance with DoPT’s instructions issued from time to time. <b>Note 2:</b> Five years age relaxation in DR mode to the serving employees of Autonomous Societies under MeitY.
		For appointment on absorption basis	56 years
		For appointment on deputation basis	58 years
No. of post	:	01 (UR)	
Mode of recruitment	:	Absorption/Direct Recruitment basis failing which by Deputation	

**Essential Qualifications and Experience:**

**For Direct Recruit:**

**I. Educational Qualification:**

Essential:

(a) Bachelor degree in Engineering/ Technology with 1<sup>st</sup> class in Electronics/ Electricals/ Electronics & Communications/ Telecommunications/ Computer Science/ Information Technology **or** Masters in Computer Applications with 1<sup>st</sup> class **or** M. Sc. with 1<sup>st</sup> class in Physics/ Mathematics/ Statistics/ Computer Science/ Electronics/ Applied Electronics/ Information Technology.

**OR**

(b) Master Degree in Tech./ Engineering with 1<sup>st</sup> class in Electronics/ Electricals/ Electronics & Communications/ Telecommunications/ Computer Science.

**OR**

(c) Ph.D. in Science/ Engineering in any of the above-mentioned disciplines /inter-disciplines alongwith qualification mentioned at (a) or (b) above.

**II. Experience:**

Essential:

- 21 years experience in case of having educational qualification mentioned at I (a).
- 19 years experience in case of having educational qualification mentioned at I (b).
- 15 years experience in case of having educational qualification mentioned at I (c).
- The candidate must have at least 5 years experience in Senior Management capacity.

Desirable: Thorough knowledge of

- Policies of Govt. of India
- Corporate management

**Note:** Candidate possessing qualification as at I(a) or I(b) above followed by MBA/Degree in Law would be eligible for two (2) years relaxation in experience.

**For Absorption/ Deputation (initially for a period of 03 years):**

Officers of the Central/State Government/PSUs/Autonomous Bodies:

- holding analogous post on regular basis  
OR  
having 5 years regular service in Level 13A (Rs. 131100-216600)  
AND
- possessing qualifications as prescribed for Direct Recruitment in Column No. '7'.

(2)

Post Code	:	E – 5	
Name of the post	:	Member Technical Staff- E-V, (Scientist 'F')	
Pay Level	:	Level 13A (Rs. 131100-216600)	
Age Limit (Max.)	:	For appointment on absorption/ deputation basis	56 years
		For appointment on direct recruitment basis	48 years (Relaxation as per Govt. of India rules)
No. of post	:	03 (UR)	
Mode of recruitment	:	Absorption/Direct Recruitment basis failing which by Deputation	

**Essential Qualifications and Experience:**

**For Direct Recruit:**

(a) Bachelors degree in Engineering/ Technology with 1<sup>st</sup> class in Electronics/ Electricals/ Electronics & Communications/ Telecommunications/ Computer Science/ Information Technology **or** Masters in Computer Applications with 1<sup>st</sup> class **or** M. Sc. with 1<sup>st</sup> class in Physics/ Mathematics/ Statistics/ Computer Science/ Electronics/ Applied Electronics/ Information Technology with 17 years experience.

**OR**

(b) Master Degree in Tech./ Engineering with 1<sup>st</sup> class in Electronics/ Electricals/ Electronics & Communications/ Telecommunications/ Computer Science with 15 years experience.

**OR**

(c) Ph.D. in Science/ Engineering in any of the above-mentioned disciplines /inter-disciplines alongwith qualification mentioned at (a) or (b) above with 12 years of experience.

(d) Candidate possessing qualification as at (a) or (b) above followed by MBA/ Degree in Law would be eligible for two (2) years relaxation in experience.

**For Absorption/ Deputation (initially for a period of 03 years):**

Officers of the Central / State Government / PSUs / Autonomous Bodies:

i) holding analogous post on regular basis.

**OR**

having 5 years regular service in Level 13 (Rs. 123100-215900).

**AND**

ii) possessing qualifications as prescribed for Direct Recruitment.

**How to apply:**

Candidates meeting the above eligibility requirements may apply online at website [www.stpi.in](http://www.stpi.in). **No other mode of application shall be accepted.** Candidate may kindly assure to fill online application properly and should complete all essential steps of online application. **Only completed filled online application shall be considered for further process of recruitment.**

Persons working in Central/ State Government/PSUs/Autonomous organizations may submit a copy of **NOC issued from their organization** at the time of applying online.

**Application Fee:** Candidate has to pay an application fee of Rs. 500/- (Rupees five hundred only) per application Through NEFT/RTGS to the following Bank Account of this office directly:

Bank Name	Canara Bank, Delhi Parliament Street Branch, New Delhi 110001	Saving A/C Number	1098101101244
Beneficiary Name	Software Technology Parks of India, New Delhi	IFSC code	CNRB0001098

**OR** Digital Payment through UPI (Unified Payments Interface) and BHIM (Bharat Interface for Money). UPI ID- "stpi@upi" and QR code for UPI payments to Software Technology Parks of India is available at [www.stpi.in](http://www.stpi.in).

Candidates are advised to mention the Unique Transaction Reference (UTR) number/Transaction ID in the online application wherever sought. No fee is required to be paid by female candidates and candidates belonging to SC/ST/PH category. Fee once paid shall not be refunded.

**Selection process:**

Selection for the above posts shall be on Personal Interview basis. Only the completed online applications by the last date of receipt of online application shall be considered for screening and only shortlisted candidates (after screening) shall be called for Personal Interview. (For shortlisting criteria, kindly refer the general terms & conditions (para 11) of the advertisement available of STPI web portal under career section). Candidate recommended by the Selection Committee shall be offered appointment.

**Last Date of receipt of online applications:** Within **45 days** of the publication of this advertisement in the Employment News on 11.02.2023. Detail for the same is as below:

**Opening Date for Submission of Online Application : 11.02.2023**  
**Last/Closing Date of Receipt of Online Application : 27.03.2023**

**General Terms & Conditions:**

1. Immediate Absorption rule shall be applicable as per Govt. extant rules.
2. Candidates those who have applied on Absorption/Deputation basis are requested to provide the necessary documents alongwith document certifying the date of appointment in the present grade and also certificate of equivalency of IDA pay-scale with CDA pay-scale (If applicable) wherever required during the time of filling of online application.
3. The candidates evaluated on the basis of CGPA or else method shall have to provide in writing exact Division from concerned University.
4. Age shall be reckoned as on last date of receipt of online application (i.e., 27/03/2023). The upper age limit in respect of candidates working in Govt./STPI on regular basis or candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and persons with disabilities shall be relaxable as per prevailing instructions. Relaxation in the upper age limit shall also be provided to the contract employee engaged by STPI on consolidated monthly remuneration equivalent to the period of their continuous service performed in STPI, which shall not exceed five years.
5. The eligibility of the candidates in terms of educational qualifications, experience, age etc. will be determined on the information furnished by the candidate on the closing date for receipt of online applications. No adding information shall be entertained after the closing date of receipt of online applications. Incomplete online applications will not be entertained.
6. Number of posts may vary. STPI reserves the right not to fill up any of posts, if it so decides. STPI reserves the right to operate the post(s) of higher grade in the lower grade and to offer the appointment to the candidate in lower grade, in case the Selection Committee recommends.
7. Management reserves the right to fix the criteria for short listing the candidates to be called for interview.
8. In case any candidate found ineligible on any ground even after his appointment, his service will be terminated immediately without assigning any reason thereof. Candidates are warned that they should not furnish any false/misleading information/document or submit any document which is defective or fabricated or otherwise commit any act of misconduct in submitting the application form or during the course of recruitment. In case any such case is detected by STPI at any stage, during or after recruitment OR in case any candidate found ineligible on any ground, appropriate action shall be taken against the candidate. Any litigation will be subject to the jurisdiction of Delhi courts.
9. No correspondence will be entertained from the candidates in connection with the process of selection/test/interview/appointment. Canvassing in any form or bringing other influence shall make the candidature liable for rejection.
10. Selected candidate shall be liable for posted at any centre of STPI.
11. The following criteria/ norms shall be adopted for the shortlisting of the application, based upon the information provided by the candidates in their online application:
  - Educational qualification(s) acquired by the candidates.
  - Post qualification essential Experience.
  - Essential experience in management capacity.
  - Candidate heading a Govt. organization/ Autonomous Body/ PSUs or its unit/ units or any major division or major project.
  - Candidate having MBA/ Degree in Law.
  - Publication of International Level Scientific Paper.
  - International and/or National Honors/ Awards/ Recognition received from reputed organizations/ institutions.
  - Patents/ Copyrights/ Trademarks/ IPR granted for technological development or licenses and/ or commercialization.
  - Understanding of funding and early-stage investment into startups preferable having experience of creating/managing listed funds.
  - Knowledge of startup ecosystem and hands on experience of screening, selecting, nurturing and growing startups.

**-sd-**  
**(CAO-cum-Registrar)**  
**STPI**